

The Good Stuff  
Six Senses Con Dao

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# Welcome to Six Senses Sustainability

Six Senses has achieved acclaim for crafting superb resorts that are sustainable. The model embraces the idea of integrating business with a concern for planetary well-being in order to generate widespread change.

With creativity and style, Six Senses continues to design experiences that are environmentally friendly and supportive of local communities and cultures. We aspire to let our continued efforts serve as a testament demonstrating that sustainability truly is a reachable goal, entirely approachable and utterly essential, for all.

## **A SUSTAINABLE PLANET: THE CALL FOR A CHANGE**

By educating ourselves and others, by doing our part to minimize our use and waste of resources, by becoming more active politically and demanding change, each one of us can make a difference.

Perhaps more important, we each need to assess our own relationship to the natural world and renew connection to it.

Earth in the Balance: Ecology and the Human Spirit

- Al Gore

From its very beginnings in 1995, Six Senses has been committed to sustainability and our responsibility to the environment, and the community. In fact, Six Senses is widely recognized as having established the initial benchmarks for the hospitality industry, showing that the very top tier of resorts could successfully embrace a leisure lifestyle, and actually enhance the experience by showing respect to nature.

Under the leadership of the Six Senses vice president of sustainability, Six Senses remains at the leading edge of sustainability, which includes ever improving environmental performance of

each property, support for the preservation of natural and cultural heritage and enhancing social and economic benefits to local communities in destinations where Six Senses operates.

### **LEAVING A LEGACY**

Sustainability is an often overused and misunderstood concept. Many call it eco, green or assume that it only relates to a carbon footprint. The reality of the situation is that sustainability is all about balance and ensuring that we are creating a future worth living for while enjoying the present fully. The classic definition of sustainability, coined by the Brundtland Commission in 1972 at the Stockholm Conference on the Human Environment, is focused on intergenerational equity and states that sustainable development:

*“... meets the needs of the present without compromise to future generations meeting their own needs.”*

For Six Senses, we think of sustainability as wellness for the planet. Just as wellness is about balance of mind, body and spirit sustainability is about balance of the three P’s: Planet, People and Profit.

Sustainability can be applied to any government, industry, company or lifestyle. It is a journey, not a destination, which requires us all to embark upon. As a global community we must all actively work on practicing sustainability each and every day. Recognizing that we are legacy makers for the generations to come Six Senses integrates sustainability through all aspects of our business for our guests, hosts and community, ensuring that we are leaving a positive legacy for the future.

## *Welcome to Six Senses Sustainability*

### **SIX SENSES SUSTAINABILITY**

Sustainable is not something that we do, it is who we are as a company. It is at the core of our culture, our vision, our values and our Six Senses brand.

*“For the last two decades, and long before it was considered fashionable, Six Senses has been recognized as the hospitality industry’s pioneer of sustainable practices, demonstrating that responsibility can be successfully wedded to uncompromised highend facilities.”*

*Bernhard Bohnenberger, president, Six Senses Hotels Resorts Spas*

Leading global companies recognize sustainability as a profitable business strategy. The most successful of those know that its value isn’t inherent in the marketing and sales aspect of it, but rather when it is integrated into its business. Sustainability has the ability to positively impact the bottom line as it enhances profitability through resource efficiency, reduces

risks associated with the effects of climate change and governmental regulation associated with it and meets the ever increasing expectations of clients or customers who are aware of these issues and wish to spend their money supporting companies who practice sustainability. Most importantly leading sustainable companies are equipped with a perspective which allows them to factor in the value of sustainability over the long-term as no one, not even Six Senses, can do business on a dead planet.

Our business is dependent on preserving and conserving the environments, cultures and communities in which we operate as it is a core component of the crafted experiences we provide to you, our guests.

## **OUR VALUES AND SUSTAINABILITY**

Sustainability has always been core to the culture of Six Senses, integral to our people, practices and values as company.

The core of our business is focused on our vision, which is:

*To help people reconnect with themselves, others and the world around them.*

Understanding that sustainability plays a key role in realizing that vision we are committed to developing and operating all of our properties in a sustainable manner.

### **Our Values include:**

- Responsible and Caring
- Local Sensitivity, Global Sensibility
- Pioneering Wellness
- Emotional Hospitality
- Crafted Experiences
- Fun and Quirky

We demonstrate that commitment to sustainability at every level of the company, starting at the very top with our Vice President of Sustainability who sits on the Executive Committee along with our President and Chief Executive Officer. We have sustainability champions and managers who drive sustainability initiatives across our properties. Together with the vice president of sustainability they form the Global Six Senses Sustainability Team, which meets virtually to share ideas, lessons learned and initiatives.

## **OUR RESPONSIBILITY - LEGACY MAKERS**

We are aware that we are responsible not only to our guests but to our hosts and also the local communities and ecosystems in which we develop and operate. Six Senses sustainability is, and always has been, integrated, intuitive and innovative. Powered by passion and driven by pragmatism our actions are both measurable and meaningful. As legacy makers

Six Senses sustainability is at the heart of our decisions and actions as a company, hotel, resort, spa or host.

Recognizing that everything we do is designed to provide a platform for experiencing the simple beauty of nature, ensuring that we have one that is life-rich, is why sustainability is much more than corporate social responsibility for Six Senses, it is simply good business.

Six Senses sustainability is not about sacrifice; rather it is a celebration of abundance. The unique environments, cultures and experiences we share with our guests and local communities are not meant to be experienced just once. Sustainability ensures that our legacy to future generations is that they can enjoy them with Six Senses for years to come.

## **OUR COMMITMENT TO SUSTAINABILITY**

Our guests are those who believe, like us, that travel can serve a purpose greater than a break from the everyday. Purposeful travel fosters wellness for the planet and for the individual person. In either case Six Senses supports this through focusing our efforts in sustainability in three key areas.

### **SELF-SUSTAINING**

Operating in a manner whereby we support our needs without impact to the local and global community, and environment.

### **LEGACY**

We are aware that our decisions and actions matter not just for today but also for the many tomorrows; we are legacy makers for future generations.



## *Welcome to Six Senses Sustainability*

### **SOCIAL EQUITY**

On a shared earth we recognize that we are part of a global community where we are all equally responsible for the health plus well-being of each other and our planet.

### **OUR SUSTAINABILITY PROGRAM**

Sustainability is measured, monitored and managed under the Six Senses Sustainability Program and this, our commitment to sustainability which is focused on the creation and operation of self-sustaining places, supportive of social equity and leaving a legacy for future generations.

### **SUSTAINABILITY GUIDELINES**

Upholding our commitment to sustainability, the Six Senses Sustainability Guidelines for Design and Operations are mandatory for all properties under the Six Senses brand (Six Senses, Evason, Six Senses Spas). They establish the minimums of

performance, practices and criteria for sustainability.

Our Sustainable Design and Operations Guidelines cover the following areas:

#### **Building Engineering**

Employing equipment and operational practices, which ensure that our properties are minimizing resource consumption and operating as efficiently as possible. Utilizing renewable energy when there is the opportunity to do so.

#### **Community**

Supporting the local community through supporting entrepreneurship, employing locally and through our Six Senses Sustainability Fund.

#### **Communications**

Ensuring that our messages on sustainability are clear and uphold the integrity of the brand.

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### **Energy, Carbon and Ozone**

After all passive architectural strategies are employed ensuring that our building systems and equipment are efficient and don't harm the ozone.

### **Experiences**

Creating location- specific sustainable experiences programs which assess our guest offerings and seek to ensure that they have minimal negative impact on the local environment and community. These programs focus on crafting experiences that celebrate the local culture and engage our guests in our commitment to sustainability.

### **Food and Kitchen**

Maintain a minimum level of organic, local and certified food that is used in our operations, incorporating sustainable kitchen practices and utilizing only biodegradable material for any take- away items we provide to our guests.

### **General Operations**

Ensure that our office operations, guest transportation and interactions with the local community, culture and environment are sustainable.

### **Hosts**

Mandate on-going training on the subject of sustainability throughout our hosts' career with Six Senses and actively engaging them in our commitment to sustainability through community participation. In addition, ensure that our hosts grow, professionally, with Six Senses for years to come.

### **Housekeeping and Laundry**

Utilize only eco-labeled chemicals for all our cleaning and laundry operations, employing practices in housekeeping that minimize energy and water consumption.

### **Indoor Environmental Quality**

Create healthy, non-toxic, indoor environments which rely on natural light and ventilation.

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### **Landscape, Gardening and Farming**

Employ an integrated pest management approach into traditional practices with no use of synthetic pesticides or fertilizers, incorporating organic farming practices and efficiently using recycled water for irrigation.

### **Procurement and Purchasing**

Develop location-specific sustainable procurement programs which give preference to local suppliers and engage them in providing our properties with sustainable products and materials while supporting the local economy.

### **Reporting**

Require monthly reporting from all our properties on key performance indicators, such as energy, carbon, water, waste, etc.

### **Sustainable Architecture**

Utilize passive architectural strategies to the greatest extent possible and incorporating vernacular architecture and local culture to influence the design.

### **Sustainable Development**

Ensure that the local community is engaged early on in the development; education of all project team members on Six Senses sustainability, incorporating land use and biodiversity conservation as well as cultural preservation.

### **Sustainable Materials**

Ensure that we use certified wood, local materials, recycled and rapidly renewable materials as well as natural fibers, fabrics and flooring.

### **Water**

Incorporate only water- efficient equipment and fixtures throughout the property.

### **Waste**

Include a Zero Waste Central to facilitate collection, separation, composting, reusing and recycling of waste material generated on the property.

## **ACCOUNTABILITY AND REPORTING**

Sustainability, at its core, requires a long-term perspective. Hence, on an annual basis, properties undergo a full sustainability assessment by the vice president of sustainability against the Sustainability Guidelines to determine performance levels and work with the property to set a course for continued improvement in the Sustainability Action Plan.

In addition, Six Senses properties report monthly on key sustainable performance indicators, which include energy, carbon, and water, Six Senses Water bottling and waste.

These basic measurements allow us to benchmark our performance as well as identify opportunities for enhancing resource efficiency and minimize wastage year-on-year. This not only improves our environmental performance but also our financial performance through optimizing our operations.

## **TRAINING, EDUCATION AND ENGAGEMENT**

For Six Senses our greatest asset is our hosts. As such we recognize that the key to our leadership in sustainability is through educating and empowering our hosts. We take great care to engage our hosts in training and education programs that provide them with the basic understanding on the basics of sustainability as well as how to apply it to their day-to-day roles and responsibilities. Six Senses has a committed team of leaders who are our legacy makers for future generations.

In addition, as members of the community, we also look for opportunities to engage and support them on issues around sustainability. This can include environmental or social projects funded by our Six Senses Sustainability Fund, lectures and presentations given at local schools and universities and by inviting local community members

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to our properties to see how we practice sustainability and share ways they can do likewise.

It is only through education and engagement that we can provide people with the knowledge they need to make the decisions we need to be sustainable as a global community.

### **SUSTAINABILITY FUND**

The Six Senses Sustainability Fund is used to support social and environmental projects benefiting the local community. Each of our properties has their own Sustainability Fund for use locally where the money was generated. Our Sustainability Fund is created through collection of 0.5 percent of the property's revenue, 50 percent of the Six Senses water sales that are sold in our food and beverage outlets, and sales from the soft toys that are in guest villas.

In addition, guests are also welcome to contribute additional funds, should they wish, upon departure.

### **SIX SENSES SUSTAINABILITY KEY INITIATIVES**

#### **Six Senses Water**

All Six Senses properties have a water bottling plant on site. Water is treated to highest international standards, purified, mineralized and bottled in Six Senses glass water bottles. We do not import bottled water for two primary reasons:

#### **Greenhouse Gas Emissions**

Transporting tons of water around the world has a significant carbon footprint attached to it. By creating our own drinking water on site these greenhouse gas emissions are mitigated and reduce the carbon footprint of our operations.

#### **Zero Waste**

Zero Waste is a concept built on waste prevention versus waste management. Through on-site production of our Six

Senses water we prevent the creation of waste, which would otherwise be generated through the plastic bottle and cardboard box packaging of imported water.

In addition to minimizing our environmental impact our Six Senses water has a positive impact on the local community as 50 percent of the water sales from our food and beverage outlets is invested locally on projects which deliver healthy drinking water to those without access to what should be a fundamental human right.

### **Zero Waste**

Six Senses has embarked on an ambitious Zero Waste initiative across the company. Zero Waste is not a numerical target, but rather it is a concept that is focused on waste prevention versus the traditional approach of waste management. While it is most certainly applicable to solid waste the Zero Waste concept can be applied to any resource

consumption such as energy, water, food, etc. Getting to zero requires a change of mindset, which requires that we constantly ask ourselves - how do we create zero waste? It can be as simple as ensuring all energy and water consuming fixtures are turned off when not in use, or as advanced as engaging with our suppliers to identify how to minimize or mitigate the use of packaging of items we purchase for our properties.

Actually achieving Zero Waste, as a target, requires government and industry action, but there are actions which we at Six Senses can do every day. In support of this initiative Six Senses practices the four R's - Refuse, Reduce, Reuse and Recycle. Given the remote locations of our properties, which, more often than not, do not have a central municipal waste program to support recycling, refusing becomes a very important component of this approach to waste and we look for every opportunity to do so.

### **Organic Farming**

As a company committed to both sustainability and wellness, our organic farms play an important role. Through growing much of our own fruit and vegetables on site we can ensure that our guests are getting fresh, whole, healthy, high-quality food. We also utilize our organic farms for growing fresh herbs that are used in spa treatments. Growing our own is also supportive of the Zero Waste initiative as it reduces the amount food which requires packaging and transportation. In addition, we utilize our food waste in compost to create the fertilizers that nurture the crops. There are challenges to organic farming, the greatest of which includes the amount of space that we have on our properties. So we are reaching out to neighboring organic farmers, wherever there is an opportunity to do so, supporting our community and environment while delivering

exceptional culinary experiences to our guests; dishes that are full of flavor and local culture.

### **Our Sustainable Guests**

Without a doubt travel has a serious impact on the environment and choosing to stay with Six Senses is a great first step in minimizing that impact. However one of the greatest impacts of travel, which is outside the scope of Six Senses operations, is generated through the Greenhouse Gas Emissions associated with method of transport. We encourage all guests to support our sustainable efforts at Six Senses and minimize their travel impacts through investing in carbon offsets. The funds used to purchase carbon offsets, depending on which company you purchase them from, usually is invested in reforestation projects around the world. Trees are a natural carbon sink and through reforestation we are creating the means for our planet to process the excess carbon that we create.

## *Welcome to Six Senses Sustainability*

While on-property we offer a variety of bespoke experiences for our guests to enjoy. They are crafted in such a way as to enjoy the environment, community and culture without compromise to sustainability.

It's important for our guests to remember that Six Senses properties are set in unique and pristine locations around the world. The environments in which we are located are sensitive and we ask that our guests take any plastic bottles, batteries and mobile phones which they brought to the resort back home when departing as proper recycling facilities are usually not available. We are leaving a legacy for future generations, so let's make it a good one.



# Six Senses Con Dao Sustainability

During the design and construction of Six Senses Con Dao, much care was put into designing the resort along traditional Vietnamese style. The use of natural material, bamboo and wood walls and floors, naturally ventilated areas with the help of jareed (palm leaves core) and shaded areas to minimize the need for air-conditioning and lighting, reduces our need for energy. Resembling a traditional fishermen village, Six Senses Con Dao harmoniously blends in the bay. It is an agricultural oasis of indigenous plants, many of which produces fruits and vegetables, as well as animal feed, which increased, among others, our bird species population over the years. Amidst the rugged cliffs of the bay, the resort benefits from raw, untouched and pristine natural surroundings of the National Parks. Peppered with inlets and islands, the coastline shelters more seabirds than human beings, which has kept pollution levels to a minimal level.

True to Six Senses' philosophy of selecting remote yet accessible destinations in areas of outstanding natural beauty, Con Dao is a breathtaking location, which has been protected for decades as a national and marine park.

Passionate about supporting and protecting the environment, Six Senses Con Dao's demonstrated commitment to sustainability has been recognized as one of the world's top eco lodges by National Geographic Traveler.

## **SIX SENSES CON DAO CONSTRUCTION AND OPERATIONS**

Throughout its construction (which took 2 years), Six Senses Con Dao has maintained a commitment to sustainability. In the early stages of design and construction Six Senses Con Dao considered energy conservation in its villa designs and facilities.

## **WATER CONSERVATION**

Water consumption is a concern on Con Dao Island despite a high annual rainfall. Furthermore, wastewater is a concern in that it may cause pollution particularly to the marine life. At Six Senses Con Dao we are taking several measures to tackle these challenges.

Six Senses Con Dao strives to support local environmental policies. We produce our own drinking water through reverse osmosis, with re-useable glass water bottles. Water saving measures such

as “push” valves, water saving showerheads and low flush toilet systems are installed. These help reduce water usage.

Main and sub-feed metering systems are installed to control water usage. We have also installed zones with valves for fresh water and firewater allowing us to close down certain areas if leakages are discovered, without disturbing the whole system.

All the wastewater is collected, goes through septic tanks and then treated in our on-site closed wastewater treatment plants, which use natural bacteria to treat the grey water.

## **WASTE REDUCTION**

Waste, garbage, trash, rubbish, whatever you like to call it, is a huge source and cause of environmental degradation – either through litter illegally dumped/dropped, which washes up on beaches all over the world and which we see lying around, or that which is legally disposed of in

## *Six Senses Con Dao Sustainability*

landfill sites, often in pristine areas, destroying them forever.

Six Senses Con Dao is actively looking for ways to reduce the waste generated and dispose of it properly. We talk with our suppliers to reduce packaging when delivering supplies. Our printing paper is eco-labelled or recycled and we re-use the reverse side of printed paper for notes, reducing numbers of trees needed to be cut down. We try to reduce use of black plastic as much as possible to reduce waste, instead using bins that can be washed or linen bags. We have switched to rechargeable batteries to reduce toxic waste.

We have created our own recycling corner where waste is separated into paper, plastic, metal, glass, organic waste and toxic waste. Our compactor reduces the Space required to store the waste before it is sent for recycling and proper handling. It is also easier for the recyclers to collect the waste and they do not have to come as many

times.

All efforts are made for all our food waste from the kitchen and restaurants to be composted together with garden waste. The composting soil generated from this activity is reused in our landscape and gardening.

To make our composting as effective and odourless as possible we have implemented waste separation in the kitchen where all the food, except meat and seafood, is collected for composting. The reason meat and seafood is excluded is that these items decompose slower as well as to avoid attracting stray dogs and rodents.

The Hosts at Six Senses Con Dao are involved in a number of environmental initiatives working with the local government on a number of clean-up projects collecting waste from nearby communities.

Some items, such as batteries and any electronic equipment, release very toxic chemicals into the air and

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water. You can help reduce these by disposing of your batteries or any electronic equipment in designated areas or bringing them back to your home country for disposal.

As a final note, you are encouraged not to wrap your luggage with plastic wrapping as plastic is a non-biodegradable item. When thrown away, it takes over 100 years for it to degrade.

### **NATURE CONSERVATION**

Six Senses Con Dao is surrounded by beautiful marine life, while the island itself is also home to numerous animal and plant species. Six Senses Con Dao itself has been planted in such a manner to try and re-generate a tropical flora, as it would have been if left untouched.

Following Six Senses philosophy we do not want a millimetre-precise hedge and flowers set-up, but rather one of a natural tropical feel. For the most we have chosen local plants and fruit trees in order to try and

re-generate a tropical flora as well as attracting wildlife. Some areas have been planted with the intent to create shade both from the sun and from noise.

Six Senses Con Dao has been built to preserve its surroundings. The natural approach is done with the intent to make an attractive hideaway both for you as Guests and wildlife. We have also put in an effort to use sustainable building materials.

Our surroundings include Bay Canh, which is known as a sanctuary where turtles year after year lay their eggs around its beautiful beaches, which can be seen from the Resort. The area is surrounded by corals, and an important part of the ecosystem is the mangrove forest. If you wish to enjoy and learn about the mangrove forest, please contact your GEM who will be happy to organize a visit to this beautiful island. More recently turtles have also started returning to our resort's beach to nest.

### **CHEMICALS AND PESTICIDES**

## **REDUCTION**

Six Senses Con Dao strive to use as little chemicals and pesticides as possible and chose wherever possible biodegradable and organic products.

We have a “No Bleach” policy.

We use only unbleached and naturally dyed cotton. This reduces the amount of chemicals used in producing both linen and clothing.

In our swimming pools we use saline and ionization pool systems, in which we avoid the use of environmentally damaging chlorine. This gives a better feeling when using the pools without reducing the cleanliness.

We use re-chargeable batteries, for instance for the torch in your room, instead of alkaline batteries which reduces toxic waste.

Our laundry system uses automated filling of cleaning chemicals to ensure just enough is used.

Furthermore, we utilize as much as possible biodegradable detergents as these do not harm the environment.

You can help us reduce chemicals particularly in terms of laundry.

Please leave the towels hanging, if you would like to use them again; leave them in the bathtub or in the laundry basket, if you would like them replaced. With the bed sheets, we will be changing them every 3rd day of your stay, if you would like to have them changed daily, please leave Greenability Notice on the bed. Reducing laundry not only reduces chemicals, but also reduces water and energy as a lot of energy is needed to heat the water, run the machines, dry and iron the material.

In a tropical climate with a lot of humidity it is natural to have mosquitoes and termites. To limit these and other problematic creatures we have to do fogging. We try to limit the use of pesticides by spraying the minimum amount required and as much organic products as possible.

## **PAPER PRODUCTS**

## *Six Senses Con Dao Sustainability*

Deforestation is a well know problem around the world, and much stem from extensive paper usage. Furthermore paper production causes environmental damage through chemical and energy usage. Six Senses Con Dao favour eco-labelled paper, paper from managed forests and recycled paper.

We also have a practice of using the reverse side of printed-paper either for taking notes or re-printing.

Furthermore, we ask suppliers to reduce the packaging sent to us. Nevertheless, we eventually end up producing paper waste, which we will separate and send for recycling.

### **SOCIAL RESPONSIBILITY**

A central part of Six Senses Con Dao and Six Senses' philosophy is to give something back to the local community in which we operate. A considerable amount is given back to the local community through creating many jobs, training local Hosts and favouring local products.

Furthermore, we dedicate 0.5 percent of our revenue to initiate and support social and environmental issues. We follow Six Senses' Social & Environmental Responsibility Fund guidelines, which is based on Millennium Development Goals set by the United Nations. It is based on four parts: Local, National, Global commitment, and Six Senses Foundation. In addition the financial support, we will give manpower, donate prizes and encourage Guests to participate.

Six Senses Con Dao donates half of its income from the sales of energized water to its Sustainability Fund, which supports local initiatives.

**RESPONSIBLE PURCHASING**

Six Senses Con Dao will use the purchasing power we have to influence suppliers in responsible practices. We do consider suppliers environmental responsibilities before choosing one and consider the products offered.

Wherever possible, we favour locally sourced and environmentally sound products. We also encourage our suppliers to reduce packaging and deliver in bulk to reduce waste and greenhouse gas emissions produced.

**OVERALL**

All villas have been designed to take advantage of passive cooling and shutters create shade for the windows, thus reducing the need for air-conditioning. We have also tried to take advantage of natural ventilation as a choice of cooling in many parts of the resort including the bathrooms, public toilets and restaurants, thus reducing energy consumption.

**OTHER ENERGY SAVING AND ENVIRONMENTAL PROTECTION INITIATIVES**

Energy efficient LED lights are utilized throughout the resort and rechargeable torches are available in the villas. Electrical buggies were chosen over petrol fuelled buggies to produce less carbon emissions. Biodegradable cleaning products are used in the kitchens and laundry as they are environmentally friendly. Palm oil is neither used within the kitchens or in spa. Where air-conditioning is required we only use low energy consuming units and try to keep the temperature as high as comfortably possible. Lights are also controlled by dimmer switches and outdoor lightings are on timers in order to save electricity.

# Our Sustainability Initiatives

## **WASTE MANAGEMENT**

Six Senses Con Dao's commitment to the environment and sustainability begins with waste management.

All hosts are shown the "Zero Waste" training on their Orientation Day in order to highlight the global waste issue especially disposable plastic which may ultimately influence to human health.

The garbage collection area has designated areas for each type of solid waste apart from the food waste which is turned into compost and used. A new more efficient and effective composting method has recently been established whereby the compost is held in aerated barrels.

In an attempt to refuse waste, Six Senses Con Dao continually talks with its suppliers to reduce the amount of packaging and to purchase items in bulk where possible. Re-usable glass drinking

bottles are used throughout the resort and are refilled from our own water bottling station.

## **LANDSCAPING AND GARDENING**

Alongside our herbal organic garden located within the resort, Our dependence on imported produce is decreasing as we see our planting coming to harvest. With production of compost, re-using kitchen waste, we are managing a chemical free garden and planting environment.

## **GREEN OFFICE CAMPAIGN**

All our empty printer cartridges are sold to the Green Office Campaign for reuse, recycling and proper disposal. Participating in this campaign we save the landfills from toxic waste and ensure that almost 98 percent of the cartridges are either reused or recycled, while also ensuring our paper resources are as carefully managed.



**MARINE ENVIRONMENT:  
SUSTAINABLE SNORKELLING  
AND DIVING PRACTICES**

Six Senses Con Dao is committed to ensure that we and our guests are having a minimal impact on the marine environment. Six Senses Con Dao and Con Dao Dive Center adhere to the Green Fins environmentally friendly snorkeling and diving practices. The guidelines include not standing on the corals, not touching the marine life, not feeding the fish and not collecting shells, corals or any marine life.

The Con Dao Dive Center team trains and help the guests achieve perfect buoyancy anyone in order to prevent anything from touching or damaging aquatic life.

Corals are very sensitive to touch. They are made up of millions of tiny animals and when touched, we smother them and kill these tiny animals.

Chasing and touching marine animals can be stressful for them and may elicit an aggressive response. An encounter with a turtle can last 10 to 15 minutes if snorkellers and divers are calm, stay back a little and just observe. Feeding fish changes their natural behavior and can also elicit an aggressive response when they become accustomed to being fed. Collecting corals or shells and buying marine life souvenirs removes these nutrients and elements from the marine ecosystem and encourages the collection of marine life for trade.

We do not hesitate to cut free of any drifted out of use fishing nets, hosting ministry clean up events.

**FISH PURCHASING AND  
SUSTAINABLE FISHING  
GUIDELINES**

More than 25 percent of the world's dietary protein is provided by fish, and for around 1 billion people, fish is their key source of protein. Humans consume over 100 million metric tons of fish a year and as a result of this overfishing, 80 percent of the world's fish stocks are already fully exploited. 90 percent of the big, predatory fish such as sharks, tuna and swordfish are already gone. Six Senses Con Dao acknowledges that overfishing could kill our oceans by 2050 and is committed to sustainable fishing practices and to purchasing only sustainable fish species.

Six Senses Con Dao purchases the majority of its fish (snapper, macro, cobia and seabass) from local fishermen employing pole and line methods.

In addition, Six Senses Con Dao has a list of no take species, species of fish which are protected under law and species considered threatened globally. We do not purchase sharks, rays, napoleon wrasse, marlin, sailfish, swordfish, spearfish, blue fin tuna, Atlantic or North Sea cod or grouper. Groupers, for example, are slow to mature and reproduce, thereby making them vulnerable to overfishing and collapses in local grouper population have been seen worldwide.

# Sustainability Fund Projects

(What's happening in our community)

## **LOCAL COMMUNITY**

### **ENGAGEMENT**

Our team has grown to develop a sense of pride in looking after our community providing English classes three times a week for adults and children. We do look forward to offer an increased number of classes in the coming year.

Concerning the World Environment Day, we joined in with the community to clean up Bay Canh island additional to Grand Sand beach where turtles come to lay their eggs annually. As for other important dates, we visit local schools and have some talks with children to orient and share with them knowledge about the surrounding environment and through that, better awareness to environmental issues.